



Hawthorn Bowling Club

COVID-19 Vaccination Policy

Version	1.0		
Drafted by	Francie Tonkin	Approved by Board	20/12/21
Responsible person	Secretary	Scheduled Review	April 2022

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1. Purpose

Hawthorn Bowling Club exists to serve the local bowls community and protect and preserve the game while ensuring the health and wellbeing of those involved in the sport of bowls at the club.

Our Mission Statement is: To provide a premier club for the sport of lawn bowls AND foster the friendships, personal life-enhancement and community wellbeing the game engenders.

As all are aware, the COVID-19 pandemic poses threats to the health and safety of all Australians. Hawthorn Bowling Club embraces vaccination as an important tool for maintaining the health and wellbeing of members, staff, and the wider community and is committed to providing an environment free of recognised hazards.

2. Scope

This policy shall apply to Club:

Members	Players (including social bowlers)	Engaged Volunteers	Engaged Contractors (including employees of contractors) & Suppliers	Staff	Visitors including children 5 years and older
✓	✓	✓	✓	✓	✓

3. Definitions

Term	Definition
Authorised volunteers	Volunteers who are appointed to club roles. This includes club committee members, volunteers, coaches, those asked to check the vaccination status of members and guests, etc
Approved Vaccine	Any COVID-19 vaccination that has been provisionally registered for use in Australia by the Therapeutic Goods Administration
Board Members	As defined by the Club Constitution (Board / Committee definition).
External Bookings	A group who books the club facilities via the club for private function, either as a one off or ongoing.
Fully Vaccinated	This means having obtained the manufacturer's recommended dosage of any Approved Vaccine. <i>For example, where the manufacturer recommends a two-dose schedule, a person will be considered fully vaccinated when they have received both doses of the vaccine.</i>
Medical exemption	The approved exemption provided by a medical provider, in line with Government requirements,
Members	All categories of Hawthorn Bowling Club membership

Players	Defined as pennant players, nighthawks players, social bowlers, anyone using the club facilities for training
Staff	Club employees or contractors and their employees
Vaccination	Refers to treatment with a vaccine to produce immunity against a disease for the benefit of individuals and the community
Vaccination certificate:	The Australian Government COVID-19 digital certificate or Covid passport. <i>Suppose you receive a COVID-19 Pfizer, AstraZeneca, or Moderna vaccine while overseas, you can register your vaccination on the Australian Immunisation Register (AIR) when you return to Australia. At this time, if you've received a COVID-19 vaccine overseas which is not Pfizer, AstraZeneca, or Moderna, you cannot have it added to the AIR.</i>
Venue	Hawthorn Bowling Club facilities in their entirety based at 86a Monmouth Ave, Hawthorn.
Visitors	Anyone besides club members, volunteers, players or staff visiting the venue. This includes spectators and venue hirers.

4. Policy

Hawthorn Bowling Club requires those covered by the **Scope** of this policy to be **fully vaccinated** against COVID-19, unless they have been granted a medical exemption, when visiting or working at the Hawthorn Bowling Club venue, in accordance with this policy by 10 January 2022.

This policy will be implemented:

- through the Bowlslink database and Club held records of vaccination for all Hawthorn Bowling Club membership categories, Nighthawk Bowlers, Social Bowlers and Home Bowlers;
- through delegation to venue hirers (via hire contracts) and school bodies to ensure full vaccination of their guests;
- through members of the Hawthorn Bowling Club taking individual responsibility to ensure the full vaccination of their visitors and guests.

4.1 Workplace Health and Safety Duty

All employers have a [duty under the Work Health and Safety \(WHS\) laws](#) to eliminate, or if that is not reasonably practicable, minimise the risk of exposure to COVID-19 in the workplace.

This policy supports recommendations within the following guidelines documents:

- Australian Technical Advisory Group on Immunisation, [Australian Immunisation Handbook](#).

- National Health and Medical Research Council in collaboration with the Australian Commission on Safety and Quality in Health Care, [Australian Guidelines for the Prevention and Control of Infection in Healthcare 2019](#)
- [Fair Work Australia COVID-19 vaccinations: workplace rights and obligations](#)
- Relevant State and Territory health agencies public health orders that require some workers to be vaccinated, for example, those considered to be working in high-risk workplaces.

4.2. Vaccination Requirements

Hawthorn Bowling Club acknowledges that, generally, personal health management outside of your employment or engagement as a volunteer is your own affair. However, health related matters that impact or affect the health and safety of yourself and others (particularly members, players, volunteers, contractors, staff and visitors) or Hawthorn Bowling Club's ability to deliver its mission, are a proper focus of Hawthorn Bowling Club policy.

Accordingly, Hawthorn Bowling Club recognises the importance of a significant level of the population being vaccinated and, to that end, requires **ALL** members, players, volunteers, contractors, staff and visitors to be fully vaccinated.

- As of 10 January 2022, all members, players, volunteers, contractors, staff and visitors will be required to be fully vaccinated against COVID-19 unless they have been granted an exemption.
 - Vaccination must be undertaken on the advice of an accredited health practitioner (including health practitioners at any authorised COVID-19 vaccination centres).
 - An exemption until 15th March 2022 is granted for those children too young to be vaccinated at the time of this policy coming in to effect. In the future as children reach the age where they qualify for vaccination under current SA Health Guidelines they must achieve full vaccination within the period specified by SA Health.
- All members, players, volunteers, contractors, staff and visitors will be required to provide evidence acceptable to Hawthorn Bowling Club of being fully vaccinated.
 - Hawthorn Bowling Club will sight, for these purposes, a copy of your Immunisation History Statement, or alternatively a copy of your COVID-19

Digital Certificate (both of which can be obtained through your MyGov account).

4.3 Visitors and venue access

As a condition of entry to the Hawthorn Bowling Club's venue, all visitors must:

- As of 10 January 2022 be fully vaccinated against COVID-19 unless they have been granted an exemption.
 - Vaccination must be undertaken on the advice of an accredited health practitioner (including health practitioners at any authorised COVID-19 vaccination centres).
 - An exemption until 15th March 2022 is granted for those children too young to be vaccinated at the time of this policy coming in to effect. In the future as children reach the age where they qualify for vaccination under current SA Health Guidelines they must achieve full vaccination within the period specified by SA Health.
- Agree to follow Hawthorn Bowling Club authorised volunteer directions, including:
 - Agree to provide evidence of their COVID-19 vaccination status to the Hawthorn Bowling Club staff and authorised volunteers, including as required by any government health directive, law, or regulation;
 - Agree to the Hawthorn Bowling Club authorised volunteers, sighting evidence of visitor's COVID-19 vaccination status, and if a regular visitor to the club, record their status for future reference. This will be managed in line with the BOWLS SA Privacy Policy.
- All external venue bookings by third-parties must agree to this policy prior to booking and take on the management of ensuring that their guests meet the requirements of this policy.

Members take individual responsibility to ensure that their visitors and guests are fully vaccinated before they enter the Club grounds or buildings.

5. Exemptions

Only those who can provide evidence of the following reasons will be granted an exemption under this policy:

- a. Medical exemption provided by a medical provider in line with Government requirements
- b. Being ineligible to receive the vaccination because of their age

In order to ensure the health and safety of all club staff and volunteers, individuals granted an exemption may be subject to conditions or restrictions related to their job, access, and/or safety requirements (eg masking).

This policy does not apply to any person who enters the club because of an emergency.

6. Breach of policy

Anyone covered by the scope of this policy, which Hawthorn Bowling Club identifies as breaching this policy, will be subject to appropriate action.

- For members, this could include termination of membership.
- For volunteers, this could result in termination of your volunteering role
- For engaged contractors and suppliers, entry will be refused
- For visitors, entry will be refused
- For staff, this could include termination of employment.

Vaccination status of members, players, volunteers, contractors, staff and visitors may be monitored (depending on health recommendations / orders).

Under South Australian law deliberate misrepresentation of vaccination status is a criminal offence and attracts significant penalties.

For further information on this policy, please contact Hawthorn Bowling Club.

7. References, Legislation & Industrial Instruments

- Workplace Health and Safety legislation
- Anti-discrimination legislation
- Privacy legislation
- Bowls SA Privacy Policy

8. Policy Reviews and Updates

This policy will be reviewed in April 2022 or sooner should the COVID-19 landscape dramatically change.

8.1 Version History

Version	Changes	Endorsement date:	Endorsed by:
1	Original	20/12/21	Board

Please note, a most recent version of information needs to be located at the top of the table.